



Junior Therapist / Therapist - Special Education

About Ummeed:

Ummeed is one of India's premier non-profit organizations providing family-centered care to children with developmental disabilities and their families. We believe that all children with developmental disabilities can be included in society and reach their maximum potential, if given the chance. As an organization with a workforce of over 90 committed professionals, Ummeed's transdisciplinary approach works towards:

- Supporting children in overcoming their disabilities through direct clinical services and helping families in their journey towards acceptance and empowerment
- Building a cadre of trained professionals and community workers who can prevent, diagnose, and manage developmental disabilities effectively

The team at Ummeed is a diverse group of highly passionate, motivated and talented individuals. Ummeed offers its team members opportunities to grow professionally and personally, inculcating and reflecting a strong culture of supervision and mentorship and the space for continued learning.

About the position at Ummeed:

The Special Educator at Ummeed will be expected to evaluate children on norm referenced assessments, not only to determine whether a child has a specific learning disability, but also to measure and understand the cognitive and achievement skills that either enhance or inhibit a child's ability to perform to the best of his or her academic potential in school.

In addition, he/she will also provide children with developmental disabilities remedial intervention and/or remedial consultations designed to strengthen the areas of underachievement and help them perform to the best of their potential using Ummeed's core value of family centred care.

Primary Responsibilities:

- Conduct both formal and informal educational assessments
- Document and discuss assessment reports and findings with families and provide recommendations to support children in their learning
- Create Individualized educational plans for children and their families
- Conduct ongoing remedial sessions and document them
- Provide consultations and home programs to families

Minimum Qualifications:

D. Ed /B.Ed. (Special Education) / M. Ed. (Special Education) from a recognised university

Essentials Skills Required:

- Knowledge of formal educational assessments
- 1 to 2 years' experience of working with children with special needs (being able to enjoy and be comfortable in working with children)
- Creativity and flexibility
- Excellent interpersonal skills and ability to collaborate with diverse teams
- Excellent communication skills both written and verbal (knowledge of Hindi and Marathi is a bonus)
- Attention to detail and strong organization skills

Others:

Ummeed gives preference to a candidate who is interested in putting in at least 40 hours per week. Salary will be commensurate with qualifications and experience.

We encourage persons with disabilities and parents of children with disabilities to apply.

Candidates meeting the criteria may email their updated resumes to careers@ummeed.org.