



Trainer – Early Childhood Development & Disability Programs

About Ummeed:

Ummeed is one of India's premier non-profit organizations providing family-centered care to children with developmental disabilities and their families. We believe that all children with developmental disabilities can be included in society and reach their maximum potential, if given the chance. As an organization with a workforce of over 90 committed professionals, Ummeed's transdisciplinary approach works towards:

- Supporting children in overcoming their disabilities through direct clinical services and helping families in their journey towards acceptance and empowerment
- Building a cadre of trained professionals and community workers who can prevent, diagnose, and manage developmental disabilities effectively

The team at Ummeed is a diverse group of highly passionate, motivated and talented individuals. Ummeed offers its team members opportunities to grow professionally and personally, inculcating and reflecting a strong culture of supervision and mentorship and the space for continued learning.

About “the position” at Ummeed: Trainer ECDD team

Ummeed's ECDD (early childhood development and disability) team is looking for enthusiastic individuals with a passion for working in the social space and excellent communication skills to come on board as trainers. Most of Ummeed's ECDD project trainings happen offsite at locations outside Mumbai. Training would primarily comprise of training the community health workers to promote and monitor child development, using a standardized tool and to provide support to families of children identified with developmental delay. It will also include training and engaging with different stakeholders involved in ECD.

Primary Responsibilities:

1. Conduct trainings at different project sites in Mumbai as well as outside Mumbai which entails:
 - a. Prepping for a training - ensuring training proficiency, training materials
 - b. Delivering training - delivering training modules
 - c. Documenting - reflecting and documenting post training
2. Participate in developing training materials
3. Monitoring and evaluating training

Minimum Qualifications:

Master's degree from a science or arts stream – psychology / occupational therapy / home science with early childhood development Experience of working in low resource communities/ with community health workers will be an added advantage.

Essentials Skills Required:

- Language proficiency in English, Hindi, Marathi
- Excellent communication skills to facilitate training
- Willingness and ability to reflect on self
- Ability and willingness to travel to outdoor locations in India
- Content knowledge in ECD will be a plus

Reporting to: Program Manager - ECDD

Others:

Ummeed would give preference to a candidate who is interested in putting in at least 40 hours per week. Salary will be commensurate with qualifications and experience.

We encourage parents of children with disabilities to apply.

If travelling to different locations, working with different people and training excites you... then please reach out to us. We would love to meet with you.

Candidates meeting the criteria may email their updated resumes to careers@ummeed.org.