



Statistician

About Ummeed:

Ummeed is one of India's premier non-profit organizations providing family-centered care to children with developmental disabilities and their families. We believe that all children with developmental disabilities can be included in society and reach their maximum potential, if given the chance. As an organization with a workforce of over 90 committed professionals, Ummeed's transdisciplinary approach works towards:

- Supporting children in overcoming their disabilities through direct clinical services and helping families in their journey towards acceptance and empowerment
- Building a network of trained professionals and community workers who can prevent, diagnose, and manage developmental disabilities effectively

The team at Ummeed is a diverse group of highly passionate, motivated and talented individuals. Ummeed offers its team members opportunities to grow professionally and personally, inculcating and reflecting a strong culture of supervision and mentorship and the space for continued learning.

About the Position:

Ummeed implements various evaluation studies to test the effectiveness of its interventions as well as conducts research studies to generate new information about developmental disabilities and their impact. This could range from conducting a survey to test the impact of a training on its participants, to gathering data around caregiver experiences with Ummeed's programs and approaches. This position would be responsible for designing and conducting such research studies across programs and teams at Ummeed.

Primary Responsibilities:

- Lead and implement the statistical aspects of designing research studies and provide inputs into grants and proposals
- Oversee data entry and carry out statistical analyses related to research studies at Ummeed
- Lead the preparation and publication of results and findings coming out of research studies
- Manage documentation and records related research projects
- Advise on data management for specific interventions and observational studies
- Identify and leverage opportunities to conduct advanced research based on secondary analyses of datasets at Ummeed
- Contribute to the development of policies and systems relevant to the data management team
- Attend and contribute to stakeholders' meetings, and other meetings as needed

Minimum Qualifications:

- Masters/ Doctoral qualifications in Statistics
- Three to five years of experience in Monitoring and Evaluation / Donor Management / Research or Analytics sector

- Experience of working independently as a statistician, including the analysis of large and complex datasets within research projects, including randomized controlled trials

Essential Skills Required:

- Experience of contributing to peer reviewed publications, preferably as an author
- Comprehensive knowledge of a statistical software package such as Stata or SPSS
- Knowledge of qualitative research or mixed methods desirable
- Proven ability to work effectively as a member of a multidisciplinary team and in a multicultural environment, as well as independently
- Proven written and oral communication skills in English

Reporting to: Head - Research

The above is a full-time position involving 8 hours per day/40 hours a week.

We encourage parents of children with disabilities to apply.

Candidates meeting the criteria may email their updated resumes and a writing sample to careers@ummeed.org.